



Dr Ruth Segomotsi Mompoti District Municipality situated in **Vryburg, North West Province**, strives to progressively provide quality and sustainable services to all its communities and develop the region optimally. To manage this process, appropriately qualified and experienced persons are invited to apply for the following position:-

MUNICIPAL MANAGER

(Fixed term performance-based contract of employment which will be up to a maximum of five years and not exceeding a period ending one year after the election of the next Council of the municipality)

TOTAL REMUNERATION PACKAGE in terms of the Government Gazette No. 40117 dated 01 July 2016 (i.e. an All-inclusive Minimum Package of R885 394; Midpoint R994 824; and Maximum R1 104 255)

REQUIREMENTS: Bachelor's Degree in Public Administration/Political Sciences/Social Sciences/Law or equivalent; Five years relevant experience at Senior Management Level; Have proven successful institutional transformation experience within the Public or Private Sector; Valid Drivers' License and no criminal record; The need to sign an Employment Contract, a Performance Agreement and Disclosure of Financial Interest; The need to undergo Security Screening and Vetting; The need to undergo Competency Assessment Test; Certificate Program in Municipal Development (CPMD) will be an added advantage.

KNOWLEDGE: Advanced knowledge and understanding of relevant policy and legislation; Advanced understanding of institutional governance systems and performance management; Advanced understanding of council operations and delegation of powers; Good governance; Audit and Risk Management establishment and functionality; Budget and Financial Management; Innovative and strategic leadership; Good facilitation and communication skills

KEY PERFORMANCE AREAS: Carry out the duties of the Municipal Manager as contained in Section 55 of the Municipal Systems Act 32 of 2000 (as amended). Implement the municipality's Integrated Development Plan and monitor its implementation. The overall management of the Municipality in order to ensure efficient and effective provision of services, promoting economic growth, facilitation of social and economic development and long term sustainability of the Municipality; Responsible for the formation and development of an economic, effective, efficient and accountable administration. Manage the municipality's administration in accordance with the Municipal Systems Act (MSA) and other applicable legislation. Ensure effective utilization, training and discipline of staff. Provide sound and strategic advice to political structures and political office-bearers of the municipality. Manage communication between the municipality's administration and its political structures. Exercise any powers and duties delegated by the municipal council; Ensure the implementation of National, Provincial Legislation and Regulations applicable to the municipality. Ensuring the streamlining of staff towards core basic service delivery

Enquiries can be directed to the Senior Manager: Corporate Services (Ms Dorcas Dambuza) at: 053-928 4717.

Applications accompanied by a comprehensive CV and certified copies of qualifications are to be directed to:

The Executive Mayor: Cllr BL Mahlangu
Dr Ruth S Mompoti District Municipality
P.O. BOX 21
VRYBURG
8600

The Executive Mayor: Cllr BL Mahlangu
Dr Ruth S Mompoti District Municipality
09 Van Niekerk Street
VRYBURG
8600

Closing date: 19 May 2017

NB: Applicants are required to complete the prescribed Application Form for Employment obtainable from www.rsmompatidm.gov.za. Dr Ruth S Mompoti District Municipality subscribes to the principles of Employment Equity Act. Please note that facsimiles or e-mails will not be accepted and canvassing, lobbying for positions will automatically disqualify applications. The District Municipality reserves the right NOT to appoint should a need arise. Correspondence will be limited to shortlisted candidates who will be subjected to competency assessments; security screening and vetting.